



UNIVERSITY OF
AGRICULTURE
FAISALABAD-PAKISTAN



Lyallpur International Model United Nations



EQUITY POLICY | LIMUN'25

Precedence

The Secretary-General, the Director-General, and the President of the conference are the only staff members empowered to grant exceptions to any conference policies or other general LIMUN practices. LIMUN is not liable for any erroneous statements made by other staff members or partners regarding exceptions to fees or policies.

While we realize that LIMUN is a social as well as an academic forum, we must enforce certain security measures so that a professional atmosphere can be maintained at all times. In order to maintain order and safety at the conference for our first edition of LIMUN and ensure that the conference is positioned to continue for future years with our existing slate of constructive and operations partners, our policy requires that any institution whose delegates violate the following rules will be subject to at least a one-year suspension from the LIMUN conference and financial penalties can also be imposed.

This policy is not intended to threaten delegations, but rather serve as a reminder to everyone that our primary goal at LIMUN is to provide all participants with a meaningful academic and social experience. The following rules are a combination of state law, UNON regulations, and requirements of common courtesy and respect.

All delegates should read these rules carefully; observing them is the entire delegation's collective responsibility. By registering, you consent to having your photos taken and uploaded on social media, if this is an issue, please coordinate with director media or photographer beforehand.

No member of the management of the secretariat is above the rules and policies to be presented. If you have been subject to harassment or disorderly conduct by a member of management of the secretariat, you are to report to a director equity and present your issue. No registration fees can be refunded (with the exclusion of management fees).

Policies:

1) Smoking Policy:

LIMUN prohibits smoking in all spaces that are indoors as well as outdoors. Delegates will not be permitted to smoke or vape inside the conference venue and in case a possession of such an item is discovered it shall be confiscated and a fine of Rs: 2000 shall be collected. In case of failure to comply with these above guidelines you shall be removed from the venue and denied entry to the event and any future events.

2) Drug Policy:

In light of the aforementioned smoking policy; Consumption of any type of narcotic (vapes, nicotine patches etc) or any type of drug eg. marijuana may not occur in private or public spaces in the venue. Possession and consumption of recreational narcotics or drugs as defined by the law carries the same legal punishment as peddling and smuggling such materials, and is banned in all circumstances by delegates and faculty advisors regardless of age or circumstance.

Voices of Today, Leaders of Tomorrow

Fines will be administered ranging from RS:3000-5000 depending on the severity of the drug caught in possession. Along with possible suspension and exclusion from the event and any future events.

3) Harassment Policy:

LIMUN'25, in accordance to the rules of the Harvard International Relations Council, is dedicated to creating and maintaining a conference environment in which all delegates, faculty advisors, and staff members feel safe and included. We are committed to ensuring that no person at the conference faces discrimination on the basis of sex, gender identity, or race in a manner that inhibits one's ability to fully participate in any part of the conference, both in and outside of the committee room.

The Secretariat reserves the right to immediately expel delegates from both the conference (without refund) due to unlawful or unacceptable behavior. Serious infractions on the part of even a single delegate may require the dismissal without refund of the individual involved and their delegation from the conference. If a delegate is dismissed from the conference, their delegation is automatically disqualified from conference awards. The Secretariat reserves the right to define appropriate conference behavior and is particularly sensitive to issues involving displays of disrespect to other delegates and conference staff.

Delegates will be issued a verbal warning should their conduct violate conference policies and their faculty advisors formally notified of a breach of conference policy before any permanent punishments are levied by the conference. All disqualification decisions are at the final discretion of the Secretariat. Under LIMUN's policies, which may apply to all LIMUN participants and management, sexual discrimination and harassment is defined via the Interim Title IX Sexual Harassment Policy and the Interim Other Sexual Misconduct Policy. In order to ensure all delegates have a positive and safe experience, the Secretariat expects all conference attendees and staff to follow LIMUN's policies, which include the two documents listed above and can be found at harvard.edu/policies. Delegations should thoroughly read these policies prior to attending the conference. Violations of these policies may warrant consequences to the individual and/or delegation, at the discretion of the LIMUN Secretariat. Please note that while we expect delegations to follow LIMUN's policies, any actions taken in response at conference are at the sole discretion of LIMUN. The Equity department may conduct their own response actions, separate from LIMUN secretariat, should the infraction be brought to their attention.

Examples of other inappropriate behavior that may warrant consequences to the individual and/or the delegation include, but are not limited to:

- Sexual assault
- Harassment of any kind
- Cyber-bullying
- Displays of racism
- Displays of sexism
- Physical violence
- Possession or use of illicit substances & Possession of weapons.
- Public display of affection (Rs: 3000 fine)

Any portrayal of any of the mentioned activities above will force the hand of the equity department to launch an investigation and take actions. The Equity Directors work as a separate identity to ensure a safe environment for all.

Regards,

Director Equity

Shahzaib Haider

equity@limun.app

03276985137

03137100627